

# MONTHLY JOBS REPORT

SEPTEMBER 2024

The Labour Market Group  
Guiding partners to workforce solutions.

## NIPISSING DISTRICT

There were 591 job postings recorded for Nipissing District in September. While this figure represents a very slight decrease in month-over-month (-2.2%, -13) comparisons, it is a significant increase in year-over-year (+34.6%, +152) comparisons. 284 Unique employers posted jobs in September; also marking a significant increase in year-over-year comparisons (+21.4%, +50) and a slight decrease in month-over-month (-4.4%, -13) comparisons, however, the jobs/employer ratio saw a minimal increase from last month.



**591**

TOTAL NUMBER  
OF JOB POSTINGS

↓ **13** from  
August

### OF THE 591 JOB POSTINGS



**100%**

Collected from  
online sources.



**1.4%**

(8) Requiring a  
bilingual individual.

**24.9%**

(147) Criminal  
Record Check



For postings  
that listed an  
annual salary.



**\$73,329.95/year**  
AVERAGE



**\$26.41**  
HOURLY WAGE

The average hourly wage  
in September for those  
postings which listed one.

Of the 194 postings which listed an hourly wage 1% (2) were listed at the provincial minimum wage of \$16.55/hour.

## PARRY SOUND DISTRICT

There were 130 job postings recorded for the Parry Sound District in September. This is a significant decrease in month-over-month (-21.7%, -36) but a more significant increase in year-over-year (+32.7%, 32) comparisons. 69 Unique employers posted jobs in September; a notable decrease; -20.7% (-18) to the previous month's figure of 87, and a slight decrease from; -5.5% (-4) the September 2023 figure of 73 unique employers.



**130**

TOTAL NUMBER  
OF JOB POSTINGS

↓ **36** from  
August

### OF THE 130 JOB POSTINGS



**100%**

Collected from  
online sources.



**0.8%**

(1) Requiring a  
bilingual individual.

**14.6%**

(19) Criminal  
Record Check



For postings  
that listed an  
annual salary.



**\$76,666.67/year**  
AVERAGE

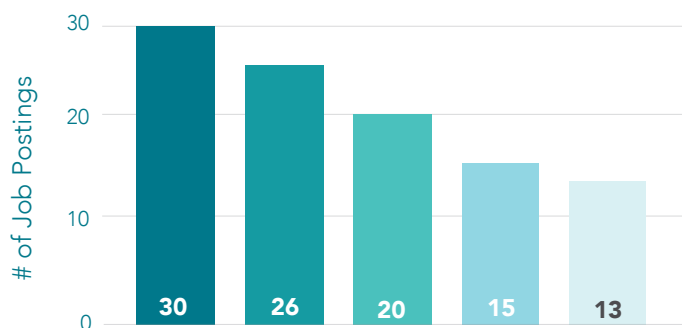


**\$27.77**  
HOURLY WAGE

The average hourly wage  
in September for those  
postings which listed one.

Of the 60 postings which listed an hourly wage none were listed at the provincial minimum wage of \$16.55/hour.

## TOP 5 EMPLOYERS POSTING JOBS

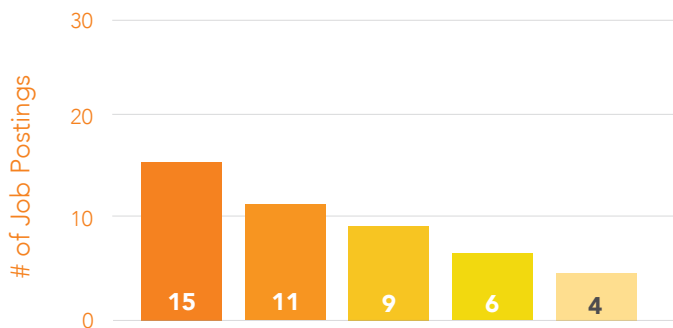


## TOP 5 INDUSTRIES HIRING (NAICS)



The Health Care and Social Assistance (NAICS-62) industry saw the lion's share of job postings in September with 25.7% (152) of the total. The Retail Trade (NAICS-44-45) industry saw the largest month-over-month increase in job posting representation with a +3.8% change from August. The largest month-over-month decrease occurred within the Accommodation and Food Services (NAICS-72) industry with a -3.2% decrease in the September job postings.

## TOP 5 EMPLOYERS POSTING JOBS

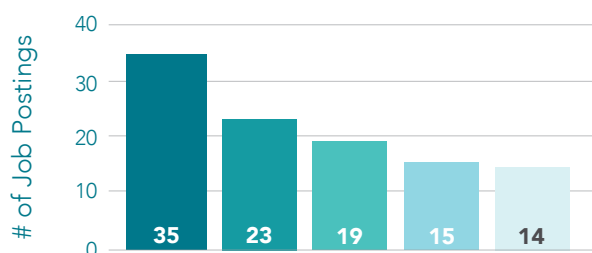
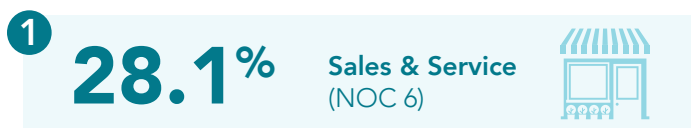


## TOP 5 INDUSTRIES HIRING (NAICS)



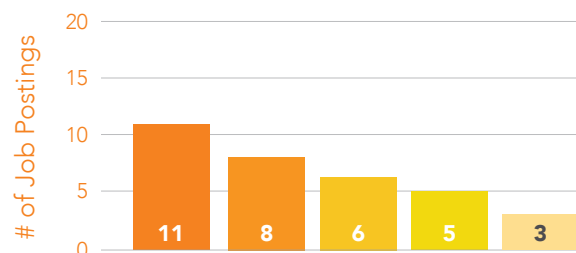
The Health Care and Social Assistance (NAICS-62) industry saw the greatest number of job postings in September with 26.9% (35) of the overall share amongst all major industry classification. The Educational Services (NAICS-61) industry saw the largest month-over-month increase of +2.7% when compared to August; accounting for 15.4% (20) of the job share this month. The largest month-over-month decrease of -7% occurred within the Accommodation and Food Services (NAICS-72) industry which accounted for 9.2% (15) of the job postings this month, still one of the top 3 contributors.

## TOP 3 OCCUPATIONAL CATEGORIES (NOC)

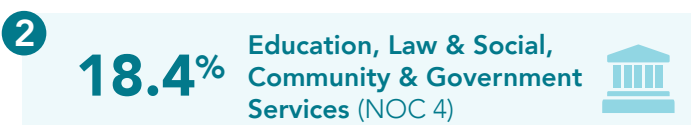


- Sales Associate / Representative
- Food Service Worker / Barista
- Customer Service Representative
- Cleaner / Housekeeper / Janitor
- Clerk / Cashier

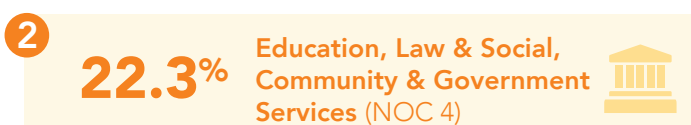
## TOP 3 OCCUPATIONAL CATEGORIES (NOC)



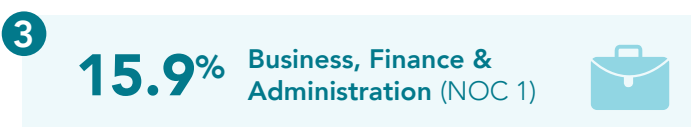
- Sales Associate / Representative
- Clerk / Cashier
- Food and Beverage Server / Bartender
- Cook / Chef
- Hotel Front Desk / Housekeeping



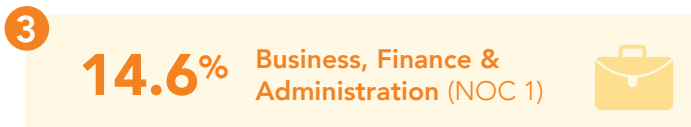
- Social Service Worker / Case Manager (34)
- Teacher - Elementary/Secondary (29)
- Personal Support Worker (14)
- Early Childhood Educator / Assistant (9)
- Professor/Instructor - College/University (7)



- Teacher - Elementary/Secondary (12)
- Social Service Worker / Case Manager (6)
- Personal Support Worker (2)
- Early Childhood Educator / Assistant (4)
- Teacher Assistant - Elementary/Secondary (2)



- Administrative Assistant / Clerk (19)
- Accountant / Bookkeeper (15)
- Finance / Investment Professional (7)
- Recruiter / Human Resources Professional (5)
- Marketing Professional (4)



- Administrative Assistant / Clerk (9)
- Finance / Investment Professional (6)
- Recruiter / Human Resources Professional (3)
- Marketing Professional (1)

Sales and Service (NOC-6) based occupations made up the largest portion of job postings with 28.1% (166) of all postings in September when compared to the major occupational classifications. It was the Health (NOC 3) based occupations that saw the largest month-over-month increase with a +4.3% change. The largest month-over-month decrease of -4.7% was seen for Education, Law and Social, Community and Government Services (NOC-4), however, it still made up the top 3 Occupational Classifications this month.

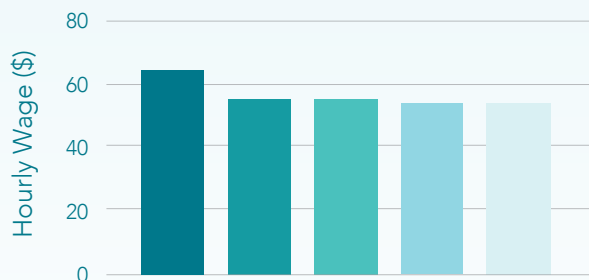
Sales and Service (NOC-6) based occupations represented the largest number of job postings in September with 30.8% (40) of all postings when compared to the other occupational classifications. The largest month-over-month increase; +10.4%, was seen in the Business, Finance and Administration (NOC-1) occupations. Education, Law and Social, Community and Government Services (NOC-4) saw the largest month-over-month decrease in job posting share of -7.8%, however, it still made up the top 3 Occupational Classifications this month.

## TOP 5 HOURLY WAGE VACANCIES



**\$62.23**

**Service Worker - After Hours**  
@ Niijaansinaanik Child and Family Services



**\$57.90** **Mental Health Therapist**  
@ West Nipissing General Hospital

**\$57.18** **Physician Assistant**  
@ West Nipissing General Hospital

**\$57.00** **IT Development Manager**  
@ CRC Solutions

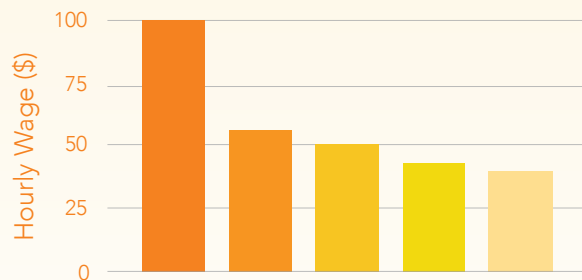
**\$57.00** **HVACR Technician**  
@ MWM

## TOP 5 HOURLY WAGE VACANCIES



**\$100.00**

**Massage Therapist**  
@ Parry Sound Massage Therapy Clinic



**\$56.00** **Registered Nurse - Floating**  
@ West Parry Sound Health Centre

**\$50.00** **Mechanic - Heavy Equipment**  
@ Bowman Landscaping and Excavation

**\$40.00** **Dental Hygienist**  
@ Dr. Robert Guthrie

**\$38.32** **Case Manager - Community Outreach and Support**  
@ Canadian Mental Health Association - Muskoka Parry Sound Branch

## TOP 3 ANNUAL SALARY VACANCIES

**\$300,000.00**

**Dentist - Associate**  
@ McKeown Dental



**\$130,000.00**

**Prevention Services Supervisor**  
@ Niijaansinaanik Child and Family Services

**\$130,000.00**

**Alternative Care Services Supervisor**  
@ Niijaansinaanik Child and Family Services

**Lowest Annual Salary \$36,000.00**

**Sales Supervisor - Retail (Assistant)**  
@ Dollarama L.P.

## TOP ANNUAL SALARY VACANCY

**\$140,000.00**

**Director Of Finance**  
@ District of Parry Sound Social Services Administration Board



**\$125,000.00**

**Financial Services Manager**  
@ Bourgeois Ford North

**\$110,000.00**

**Veterinarian**  
@ Verzijlenberg Veterinary Professional Corporation

**Lowest Annual Salary \$37,000.00**

**Customer Service Manager**  
@ Walmart - Parry Sound

The average hourly wage in September, for those postings which listed (32.8%) one, was \$26.41/hour. This is fairly similar to the current 12-month average of \$26.10/hour. Of the 194 postings, which listed an hourly wage, only 1% (2) were listed at the provincial minimum wage of \$16.55/hour, this is inline with the gradual trend we have been seeing the past few months. For postings that listed an annual salary, the average was \$73,329.35/year. This almost identical to the current 12-month average of \$73,859.85/year.

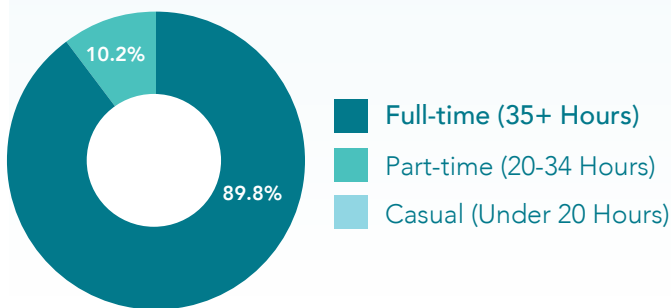
The average hourly wage in September for those postings which listed (46.2%) one was \$27.77/hour. This figure is a slight increase; +3.5% (+\$0.93/hour), to the current 12-month average of \$26.84/hour. Of the 60 postings which listed an hourly wage none were listed at the provincial minimum wage of \$16.55/hour. The average annual salary listed in the month of September was \$76,666.67; significantly higher; +10.4% (+7,235.69/year), than the current 12-month average annual salary of \$69,430.98/year.

## FULL-TIME / PART-TIME BREAKDOWN

**89.8%** of listings in September

**↑ 13.5%**  
from August

89.8% (531) of the listings in September indicated that the employment offered would be classified as full-time. This figure represents a significant increase; 13.5%, from the previous month when 76.3% of the job postings were classified as full-time.



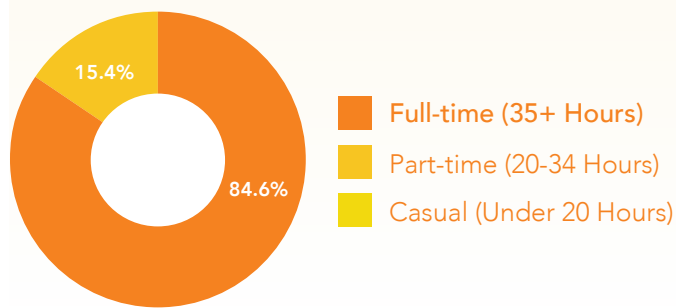
**591** Postings listed hours offered (100%)

## FULL-TIME / PART-TIME BREAKDOWN

**84.6%** of listings in September

**↑ 10.3%**  
from August

84.6% (110) of the listings in September indicated that the employment offered would be classified as full-time. This figure is a significant increase; +10.3%, from the previous month where 74.3% of the job postings were classified as full-time.



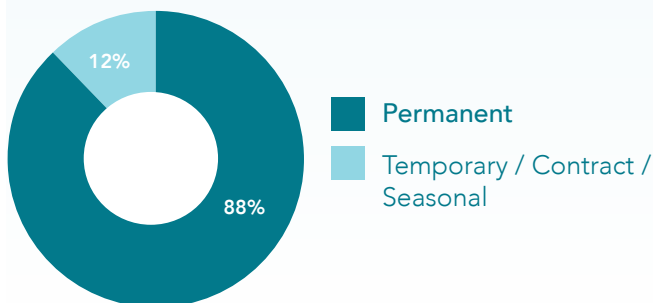
**130** Postings listed hours offered (100%)

## TERM OF EMPLOYMENT

**88%** of listings in September

**↑ 1.4%**  
from August

88% (520) of the listings in September stated that the opportunity in question would be permanent. This is nearly identical (+1.4%) to the previous month's figure of 86.6%.



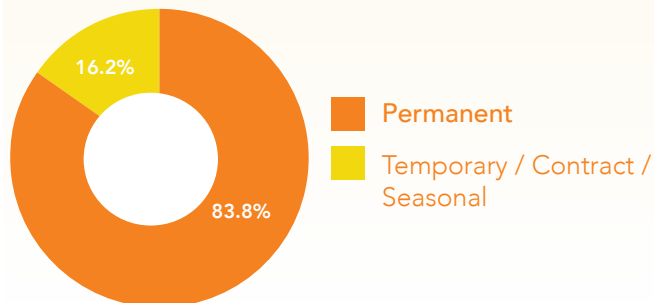
**591** Postings listed hours offered (100%)

## TERM OF EMPLOYMENT

**83.8%** of listings in September

**↓ 1.1%**  
from August

83.8% (141) of the listings in September stated that the opportunity in question would be permanent. This is almost identical from the previous month's figure of 84.9% (-1.1%).



**130** Postings listed hours offered (100%)



# ALL EMPLOYERS WITH POSTINGS IN MONTH



## NIPISSING DISTRICT

401 Auto - North Bay Chrysler  
A&W Restaurant  
ABM Integrated Solutions  
Account on Fullerton  
Actlabs  
Addiction Treatment Centre of Excellence  
- Canadore College  
Airport Animal Hospital - VetStrategy  
Alex McKillop Tax Ltd.  
Algonquin Pharmsave & Compounding Center  
AllRoads Auto Sales  
Alterna Savings  
Alzheimer Society Sudbury-Manitoulin  
North Bay and Districts  
Anishinabek / Ontario Fisheries Resource Centre  
Apollo Transport  
Aramark Canada Ltd.  
Arborworks  
Ashley HomeStore North Bay  
Avison Electrical  
Bath & Body Works  
Bentley & Co Ltd  
Best Buy  
Beyond Wireless Inc.  
Beyond Wireless North Bay-McKeown  
Big Brothers Big Sisters of North Bay  
and District Incorporated  
Bin City Liquidation  
Binx Professional Cleaning  
Blue Sky Animal Hospital  
Blue Sky Economic Growth Corp  
Blue Sky Orthodontics  
BNA Lawn Maintenance  
Boart Longyear - North Bay  
Boart Longyear - Sturgeon Falls  
Boutique Marie Claire Inc  
Bradwick Property Management  
Brainworks  
Breathe Easy Cleaning Services  
Bulk Barn Foods Limited  
Bumper to Bumper - H.E. Brown  
CAA INSURANCE  
CAA North & East Ontario  
Caisse Alliance  
Canada Post  
Canadian Addiction Treatment Pharmacy  
Canadian Forces Morale and Welfare Services  
Canadian Mental Health Association  
- North Bay and Area  
Canadian Shield Health Care Services Inc.  
Canadian Tire - North Bay  
Canadian Tire - Sturgeon Falls  
Canadian Tire Gas+ - North Bay  
Canadore College - College Drive  
Canor Construction  
Carriers Canada  
Cascades Casino  
Cassellholme Home for the Aged  
CBI Health  
Cementation Canada  
Central Welding & Iron Works  
CIBC - North Bay  
CJ Limited - Charm Diamond Centres  
Closing the Gap Healthcare  
Cogeco  
Columbia Forest Products Ltd  
Commissionaires  
Community Counselling Centre of Nipissing  
Community Living North Bay  
Complete Landscaping  
Conseil Scolaire Catholique Franco-Nord  
Conseil scolaire public du Nord-Est de l'Ontario  
Contact North  
Contrans Flatbed Group  
Country Style & Mr. Sub  
CRC Solutions  
Crisis Centre North Bay  
DenKar Controls Inc.  
Dentistry on Airport  
Dentistry on Worthington  
Designed Roofing Inc., Essential Exteriors  
& Northland Glass & Metal  
Diagnostic Sleep Clinic  
District of Nipissing Social Services  
Administration Board  
District School Board Ontario North East  
Dollarama L.P.  
Dragonfly  
Dyno Nobel  
East Ferris Pharmsave  
Ecotrex Ltd.  
Enterprise Rent-A-Car  
Essential Exteriors  
Evergreen Landscaping  
Express Parcel  
Eye Associates of North Bay  
Fairfield Inn & Suites by Marriott North Bay  
Fastenal  
FDM4  
FedEx Express Canada  
Fire & Flower Inc  
First Choice Haircutters  
First Onsite  
First Student / First Transit  
Follett Company  
Freightliner North Bay  
GardaWorld  
Giant Tiger - North Bay  
Godspeed Group  
goeasy  
GoodLife Fitness  
Goodyear Canada Inc. (Retreading)  
Grant Energy Inc.  
Grant Thornton LLP  
GreenFirst Forest Products Inc.  
Grounded Electrical  
Groupe Optimum Inc.  
GRW Transport Limited  
Guy's Tire Sales Inc  
H&R Block  
Hair Designers  
Hands, TheFamilyHelpNetwork.ca  
Hearing Life Canada  
Hemo Logistics Inc.  
Hickory Farms  
Home Depot  
Home Instead Senior Care  
Homewood Suites by Hilton North Bay  
Hopper Buick GMC  
HOSE TECH  
Imagine Therapeutic Services  
Indigenous Services Canada - First Nations  
and Inuit Health Branch  
Indigo Books & Music  
Intelcom Express  
J&R Property Management  
Jackman Flower Shop Limited  
Jim Fournier Contracting  
John's Renos  
Kal Tire  
Kaltech Mining Services Ltd.  
Kana Leaf  
Kia North Bay  
King's Roofing North Bay  
Knight Piesold Ltd.  
KPMG LLP  
Kristin Hodge Dentistry  
La Voyager Inc  
Lakeshore Dental Care  
Les Compagnons des francs loisirs  
Les Soeurs de l'Assomption de la Sainte  
vierge  
MacEwen North Bay  
Manitoulin Group of Companies  
Marina Point Village  
Mark's/L'quipeur  
Martin Roy Transport / MRT  
Mattawa River Resort Inc.  
McDougall Energy Inc.  
McKeown Dental

Metal Fab Ltd.  
Metis Nation of Ontario  
Metro - North Bay  
Michaels  
Miller Technology Incorporated  
Ministry of Transportation  
Modern College of Hairstyling and Esthetics  
Money Mart - North Bay  
Montessori Learning Centre of North Bay Inc.  
MP Bookkeeping  
Mr Seamless Eavestroughing Ltd  
Murray Ok Tire  
MWM  
Myrt's Family Restaurant  
National Veterinary Associates  
Near North District School Board  
Neddy's North Bay Hyundai  
Nijjaansinaanik Child and Family Services  
Nipissing Serenity Hospice  
Nipissing Transition House  
Nipissing University  
Nipissing-Parry Sound Catholic  
District School Board  
Nordic Minesteel Technologies Inc.  
North Bay & District Multicultural Centre  
North Bay Cardiology  
North Bay Construction Documents  
Depository  
North Bay Golden Age Club  
North Bay Humane Society  
North Bay Mazda  
North Bay Parry Sound District Health Unit  
North Bay Police Service  
North Bay Regional Health Centre  
Northern Diversified Limited  
Northern Lakes Dental  
Northern OK Tire  
Old Dutch Foods  
One Kids Place Children's Medical Treatment  
Center of North East Ontario  
One Plant  
Ontario Health  
Ontario Northland  
Paragon Bay Group Ltd.  
Parmed Home Health Care  
Partner's Billiards and Bowling  
Petro Canada and Restaurant - Temagami  
Pickard Construction  
Popavape SuperCenter  
Pop's Cannabis Co.  
Premier Mining Products  
Purulator Inc.  
Queen Street Family Dentistry  
Rahnmet  
Redpath Mining Contractors and Engineers  
Reitmans Lte/lttd  
Roots Canada  
Royal Bank of Canada  
Salvation Army, The  
Savage Equipment Leasing Inc.  
Scotiabank - North Bay  
Securiguard Services Limited  
Sephora Canada  
Serco Canada Inc.  
Shoppers Drug Mart - Josephine St.  
Showcase  
Sienna Senior Living  
Sobeys - North Bay  
Sobeys Flowers  
SPAR Canada  
Spencer Gifts  
Spirit Halloween  
Stantec  
Staples Canada  
Statistics Canada  
Stock Transportation  
StorageVault Canada Inc.  
Structure Spine and Sport  
STUDYBUDDY CANADA IMMIGRATION  
INC.  
Sturgeon Falls IDA

Subway - 22 Wing  
Subway - Lakeshore Drive  
Subway - Main Street  
Subway - Pinewood Park Drive  
Subway - Shirreff Ave.  
Subway - Sturgeon Falls  
Subway - Trout Lake Road  
Sword Managment  
Syl's Neighbourhood Kitchen  
T.E. Parolin & Sons  
Taliz  
Tan Tan Wok  
Testmark Laboratories Ltd.  
The Beer Store - Main St. W.  
The Children's Aid Society of the District  
of Nipissing and Parry Sound  
The Corporation of the City of North Bay  
The Cosmetic Clinic  
The Erb Group of Companies  
The Home Depot - North Bay  
The Lindsay Weld Centre for Children  
The Station Tap House & Steak co.  
The Submarine Place  
Thermo Coustics Limited  
ThinkOn  
Tim Hortons - Algonquin Ave.  
Tim Hortons - North Bay  
Tim Hortons - Sturgeon Falls  
TJX Companies - Winners  
Tranquil Care Inc.  
Trans Canada Safety  
True North Chevrolet Cadillac Ltd / Fix Auto  
North Bay  
Tulloch Engineering  
Tutor Match  
Twiggs Coffee Company Inc  
Union of Ontario Indians  
Valin Partners  
Valois Motel & Restaurant  
VetStrategy  
Victim Services of Nipissing District  
Victorian Order of Nurses / VON  
Vida Salon  
Virgin Plus  
Volkswagen North Bay  
VON Canada (Ontario) - North Bay  
Voyageur Aviation Corp  
Walmart - North Bay  
Waters Edge Care Community  
Welcome Inn Mattawa  
Wendy's Restaurant  
Wendy's Restaurants - McKeown Ave  
Wendy's Restaurants-North Bay  
West Nipissing General Hospital  
Wine Rack - North Bay, ON  
Winners  
YMCA of Northeastern Ontario



## PARRY SOUND DISTRICT

1886 Lake House Bistro  
Adams Bros. Construction  
Alio Health Services  
Almaguin Family Dental  
Almaguin Highlands Community Living  
Arborworks  
Bayshore Health Care  
Ben's Pharmacy  
Best Buy Express  
Bourgeois Ford North  
Bowman Landscaping and Excavation  
Breathe Easy Spa Boutique  
Burger King - Parry Sound  
Canadian Mental Health Association -  
Muskoka Parry Sound Branch  
CarePartners  
Comfort Inn Parry Sound  
Contact North  
CSN Buchans

Dawson Dental - Callander Bay Dental  
 Dentistry on the Bay  
 District of Parry Sound Social Services  
 Administration Board  
 Dr. Robert Guthrie  
 Eastholme Home for the Aged  
 Edgewater Park Lodge  
 Edward Jones  
 GF Preston Ltd  
 Grand Tappattoo Resort  
 Hammond Transportation Ltd.  
 Jolly Roger Inn & Resort  
 Lakeside Contracting  
 Lane Family Pharmsave  
 Lawson Landscapes  
 Lifemark Health Group  
 Mac Lang  
 Marshall Well Drilling  
 Ministry of the Environment, Conservation  
 and Parks  
 Municipality of the Village of South River  
 Near North District School Board  
 Nijjaansinaanik Child and Family Services  
 Nipissing-Parry Sound Catholic  
 District School Board  
 Oakcrest Co.  
 Parry Sound Chevrolet Buick GMC  
 Parry Sound Friendship Centre  
 Parry Sound Massage Therapy Clinic  
 Phoenix Building Components Inc  
 Resources Ink  
 RONA - Parry Sound  
 Scotiabank - Parry Sound  
 SMRT Computer Solutions  
 SNDL

Stacked Pancake and Breakfast House  
 Subway - Parry Sound  
 Swift Canoe and Kayak  
 The Beer Store - Parry Sound  
 The Children's Aid Society of the District of  
 Nipissing and Parry Sound  
 The Friends  
 The Home Depot - Parry Sound  
 Tim Hortons - Parry Sound  
 Town of Kearney  
 Tree Wise Guys  
 Trestle Brewing Company Limited  
 Upton Developments  
 Verzijlenberg Veterinary Professional Corporation  
 Victorian Order of Nurses / VON  
 Walmart - Parry Sound  
 West Parry Sound Health Centre  
 Westech Group Ltd.  
 Wilson Transportation LTD  
 YMCA of Simcoe/Muskoka



# WHAT IS THE LMG MONTHLY JOBS REPORT?

This Jobs Report is a monthly publication produced by the Labour Market Group.

Each month we compile this report based on our job portal **readysethired.ca**.

**Readysethired.ca** is an online job portal that provides and collects real time job postings within the districts of Nipissing and Parry Sound. These postings are updated daily and provide job seekers with a one stop shop for local current employment opportunities.

**FOR MORE INFORMATION & FURTHER DETAILS ABOUT LOCAL JOBS, PLEASE CONTACT :**

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 readysethired.ca  
 info@thelabourmarketgroup.ca



**The Labour Market Group**  
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